

Our CSR via its seven steps



Organisational Governance

1. REXOR N+3 Project built by participative management
2. Management Charter based on values
3. Transparency with third parties
4. collaborative approach
5. CSR indicators



Human Rights

6. Equality between Men and Women
7. Anti-discrimination policy
8. Senior workers plan
9. Commitment to disabled persons



Relationship and Work Conditions

10. OHSAS 18001
11. Safety culture
12. 5S methodology
13. Training and skills development
14. Charter of good use of ICT



Environment

15. Standard ISO 14001
16. VOC incinerators
17. Heat recovery incinerator
18. Recycling Supplies
19. eco-designed products



Practice Loyalty

20. Responsible purchasing charter
21. Customer-driven policy



Consumer-related Questions

22. Standard ISO 9001
23. HACCP approach



Corporate Involvement

24. Joining the Global Compact
25. Elected ICC
26. Home-study, trainees and students
27. Meetings on the topic of employment
28. Support of sports and charity events